

Metropolitan Area EMS Authority 2900 Alta Mere Drive Fort Worth, Texas 76116-4115 (817) 923-3700 www.medstar911.org

#### **MEMORANDUM**

DATE: March 25, 2020

TO: MAEMSA Board of Directors

FROM: Douglas R. Hooten, CEO

SUBJECT: Board of Directors ePacket for March 2020

Enclosed are the board reports for March 2020. If you have any questions, please feel free to contact me at (817) 632-0509 or <a href="mailto:dhooten@medstar911.org">dhooten@medstar911.org</a>.

# Metropolitan Area EMS Authority dba MedStar Mobile Healthcare Finance Report – February 29, 2020

The following summarizes significant items in the February 29, 2020 Financial Reports:

Statement of Revenues and Expenses:

**Month to Date:** Net Income for the month of February, 2020 is a gain of \$10,353 as compared to a budgeted gain of \$179,000 for a negative variance of (\$168,647). EBITDA for the month of January, 2020 is a gain of \$350,743 compared to a budgeted gain of \$498,859 for negative variance of (\$148,116).

- Total Revenue for January is -3% to budget. The negative variance was driven primarily by the Contractual and Provision for Uncollectable dollars booked. The number of transports for the month of February are over budget by 3%. This equates to a positive variance in transport gross revenue of \$486,801.
- The negative variance to budget is also driven by a large Employee Benefit claim paid and additional salaries and wages needed to provide coverage for the positive variance in transports.

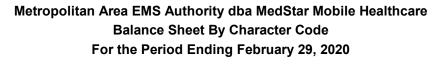
**Year to Date:** EBITDA is a gain of \$2,714,715 as compared to a budgeted gain of \$1,212,931 for a positive variance to budget of \$1,501,784.

- Transports for the year are up by 5%. After accounting for Contractual Allowances and Provision for Uncollectable this equates to a positive to budget variance for Net Revenue of \$151,109.
- The positive variance to budget for EBITDA is also driven by lower than expected Health Insurance Claims, Fuel Expense, Computer Hardware and Software expense and Professional Fees.
- We will continue to monitor the timing of our Insurance Claims as we progress through the year. It is expected to see these expenses to increase throughout the year.

#### **Key Financial Indicators:**

- Current Ratio MedStar has \$12.09 in current assets (Cash, receivables) for every dollar in current debt. (Goal: a score of \$1.00 would mean sufficient current assets to pay debts.)
- Cash as % of Annual Expenditures The Restated Interlocal Cooperative Agreement, Sec 5.5.2, mandates 3 months of operating capital. As of February 29, 2020 there is 4 months of operating capital.
- Accounts Receivable Turnover This statistic indicates MedStar's effectiveness in extending
  credit and collecting debts by indicating the average age of the receivables. MedStar's goal is a
  ratio greater than 3.0 times; current turnover is 4.48 times.
- Return on Net Assets This ratio determines whether the agency is financially better off than in
  previous years by measuring total economic return. An improving trend indicates increasing net
  assets and the ability to set aside financial resources to strengthen future flexibility. Through
  January, the return is 5.0%.

MAEMSA/EPAB cash reserve balance as of February 29, 2020 is \$475,470.69.





	Current Year	Last Year
Assets		
Cash - Unrestricted	\$6,683,492.37	\$6,442,881.31
Cash - Restricted	\$12,953,708.41	\$14,487,052.00
Accounts Receivable	\$11,166,654.26	\$10,887,229.36
Inventory	\$285,156.66	\$299,899.39
Prepaid Expenses	\$1,040,733.79	\$1,193,993.40
Property Plant & Equ	\$55,845,742.22	\$49,011,569.23
Accumulated Deprecia	(\$22,673,297.70)	(\$18,485,434.61)
Total Assets	\$65,302,190.01	\$63,210,260.58
Liabilities		
Accounts Payable	(\$914,974.35)	(\$433,870.10)
Other Current Liabil	(\$1,562,574.77)	(\$1,404,580.30)
Accrued Interest	(\$7,781.31)	(\$7,781.31)
Payroll Withholding	(\$4,628.21)	(\$6,452.10)
Long Term Debt	(\$4,143,512.10)	(\$4,389,465.64)
Other Long Term Liab	(\$4,771,394.62)	(\$171,068.14)
Total Liabilities	(\$11,404,865.36)	(\$6,413,217.59)
Equities		
Equity	(\$55,433,102.63)	(\$57,098,485.04)
Control	\$1,535,777.98	\$301,442.05
Total Equities	(\$53,897,324.65)	(\$56,797,042.99)
Total Liabilities and Equities	(\$65,302,190.01)	(\$63,210,260.58)

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/Custom Reports BalanceSheet
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#### Metropolitan Area EMS Authority dba MedStar Mobile Healthcare Statement of Revenue and Expenditures

	Current Month Actual	Current Month Budget	Current Month Variance	Year to Date Actual	Year to Date Budget	Year to Date Variance
Revenue						
Transport Fees	\$14,314,873.13	\$13,828,072.00	\$486,801.13	\$75,178,474.17	\$71,121,570.00	\$4,056,904.17
Contractual Allow	(\$6,173,957.96)	(\$3,760,102.00)	(\$2,413,855.96)	(\$31,773,026.10)	(\$19,340,262.00)	(\$12,432,764.10)
Provision for Uncoll	(\$4,312,731.72)	(\$6,141,597.00)	\$1,828,865.28	(\$23,192,571.90)	(\$31,580,731.00)	\$8,388,159.10
Education Income	\$337.00	\$50.00	\$287.00	\$12,948.29	\$37,350.00	(\$24,401.71)
Other Income	\$28,330.92	\$55,240.56	(\$26,909.64)	\$331,530.18	\$276,205.80	\$55,324.38
Standby/Subscription	\$75,574.27	\$57,732.58	\$17,841.69	\$394,999.39	\$311,008.90	\$83,990.49
Pop Health PMPM	\$0.00	\$0.00	\$0.00	(\$1.00)	\$0.00	(\$1.00)
interest on Investme	\$1,129.51	\$0.00	\$1,129.51	\$20,813.99	\$0.00	\$20,813.99
Gain(Loss) on Dispos	\$0.00	\$0.00	\$0.00	\$3,084.00	\$0.00	\$3,084.00
Total Revenue	\$3,933,555.15	\$4,039,396.14	(\$105,840.99)	\$20,976,251.02	\$20,825,141.70	\$151,109.32
Expenditures						
Salaries	\$2,262,468.97	\$2,184,641.67	\$77,827.30	\$12,513,834.08	\$12,501,517.35	\$12,316.73
Benefits and Taxes	\$479,446.71	\$451,606.00	\$27,840.71	\$1,514,337.17	\$2,389,468.00	(\$875,130.83)
Interest	\$21,848.68	\$17,800.00	\$4,048.68	\$97,935.56	\$78,800.00	\$19,135.56
Fuel	\$92,396.20	\$103,114.00	(\$10,717.80)	\$453,669.34	\$555,201.00	(\$101,531.66)
Medical Supp/Oxygen	\$173,908.29	\$167,560.00	\$6,348.29	\$920,324.75	\$860,621.00	\$59,703.75
Other Veh & Eq	\$38,208.92	\$39,068.88	(\$859.96)	\$191,863.79	\$195,344.40	(\$3,480.61)
Rent and Utilities	\$67,997.20	\$63,306.00	\$4,691.20	\$293,812.96	\$289,625.00	\$4,187.96
Facility & Eq Mtc	\$60,009.95	\$63,987.66	(\$3,977.71)	\$320,105.68	\$315,483.31	\$4,622.37
Postage & Shipping	\$2,455.25	\$3,603.00	(\$1,147.75)	\$17,003.91	\$17,215.00	(\$211.09)
Station	\$30,196.14	\$28,928.83	\$1,267.31	\$163,804.89	\$146,058.17	\$17,746.72
Comp Maintenance	\$119,587.34	\$133,828.00	(\$14,240.66)	\$558,522.42	\$669,140.00	(\$110,617.58)
Insurance	\$34,407.13	\$33,808.47	\$598.66	\$164,944.30	\$169,039.35	(\$4,095.05)

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#### Metropolitan Area EMS Authority dba MedStar Mobile Healthcare Statement of Revenue and Expenditures

	Current Month Actual	Current Month Budget	Current Month Variance	Year to Date Actual	Year to Date Budget	Year to Date Variance
Advertising & PR	\$22,955.59	\$13,108.00	\$9,847.59	\$44,562.89	\$22,540.00	\$22,022.89
Printing	\$4,561.65	\$3,796.00	\$765.65	\$20,036.79	\$19,310.00	\$726.79
Travel & Entertain	\$10,576.19	\$13,083.00	(\$2,506.81)	\$44,522.77	\$42,748.00	\$1,774.77
Dues & Subs	\$8,648.46	\$7,381.00	\$1,267.46	\$50,423.41	\$62,635.00	(\$12,211.59)
Continuing Educ Ex	\$4,294.00	\$14,268.00	(\$9,974.00)	\$38,154.16	\$80,568.00	(\$42,413.84)
Professional Fees	\$166,056.91	\$213,884.00	(\$47,827.09)	\$913,287.58	\$1,267,881.00	(\$354,593.42)
Education Expenses	\$3,568.88	\$0.00	\$3,568.88	\$33,665.90	\$0.00	\$33,665.90
Miscellaneous	\$1,068.48	\$1,564.00	(\$495.52)	\$4,659.25	\$7,816.00	(\$3,156.75)
Depreciation	\$318,541.19	\$302,058.83	\$16,482.36	\$1,618,240.04	\$1,510,294.15	\$107,945.89
Total Expenditures	\$3,923,202.13	\$3,860,395.34	\$62,806.79	\$19,977,711.64	\$21,201,304.73	(\$1,223,593.09)
Net Rev in Excess of Expend	\$10,353.02	\$179,000.80	(\$168,647.78)	\$998,539.38	(\$376,163.03)	\$1,374,702.41
EBITDA	\$350,742.89	\$498,859.63	(\$148,116.74)	\$2,714,714.98	\$1,212,931.12	\$1,501,783.86

# Metropolitan Area EMS Authority dba MedStar Mobile Healthcare Key Financial Indicators February 29, 2020

	Goal	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Current Ratio	>1	8.88	7.19	8.97	9.49	20.71	12.09
Indicates the total short term resources ava greater than 1, so that assets are available t			ebt. Ratio sho	ould be			
Cash as % of Annual Expenditures	> 25%	49.02%	65.31%	55.06%	47.07%	42.95%	34.17%
Indicates compliance with Ordinance which	n specifies 3 mont	hs cash on han	d.				
Accounts Receivable Turnover	>3	5.47	4.16	4.96	4.28	3.65	4.48
A measure of how these resources are bein collection. Our goal is a turnover rate of gre	-	ates how long	accounts rece	eivable are be	ing aged prid	or to	
Return on Net Assets	7.04%	13.95%	11.60%	10.35%	10.11%	4.04%	5.00%
Reveals management's effectiveness in gen	erating profits fro	m the assets a	vailable. Budg	geted return c	n net assets	for FY19	

is 7.04%.

### Emergency Physicians Advisory Board Cash expenditures Detail

	<u>Date</u>	<u>Amount</u>	<u>Balance</u>
Balance 1/1/17			\$ 609,665.59
J29 Associates, LLC	2/27/2017	\$ 1,045.90	\$ 608,619.69
Bracket & Ellis	10/30/2017	\$ 12,118.00	\$ 596,501.69
Brackett & Ellis	11/19/2018	\$ 28,506.50	\$ 567,995.19
FWFD Grant	4/3/2019	\$ 56,810.00	\$ 511,185.19
Brackett & Ellis	4/3/2019	\$ 20,290.50	\$ 490,894.69
Brackett & Ellis	11/27/2019	\$ 9,420.00	\$ 481,474.69
Bracket & Ellis	2/6/2020	\$ 1,382.50	\$ 480,092.19
Bracket & Ellis	2/29/2020	\$ 4,621.50	\$ 475,470.69
Balance 02/29/2020			\$ 475,470.69

\$600.32

-\$600.32

+\$628.59

+\$0.00

\$628.59

\$20,944.85

-\$21,945,89

+\$14,666.70

\$13,665.66

\$21,545.17

-\$22,546.21

+\$15,295.29

\$14,294.25

\$765.59

+\$0.00

+\$0.00

+\$0.00

+\$0.00

\$137.00



#### Business Gold Rewards MEDSTAR/AMAA

DOUGLAS R HOOTEN Closing Date 02/26/20

Next Closing Date 03/27/20

Account Ending

Membership Rewards® Points Available and Pending as of 01/31/20

For more details about Rewards, please visit americanexpress.com/rewardsinfo

**Account Summary** 

Pay In Full Portion

Previous Balance

Payments/Credits

**Pay Over Time Portion** 

Previous Balance

Interest Charged

**New Charges** 

New Balance

Account Total

**New Charges** 

**New Balance** 

**Customer Care** 

Customer Care

1-800-492-3344

Interest Charged

Minimum Payment Due

Pay by Computer

americanexpress.com/business

See page 3 for additional information.

Days in Billing Period: 29

Fees

Previous Balance Payments/Credits

Minimum Due

Payments/Credits

New Charges

New Balance

Fees

Fees

New Balance	\$14,294.25
Minimum Payment Due	\$765.59
Payment Due Date	03/22/20 <sup>‡</sup>

<sup>‡</sup> Late Payment Warning: Your Payment Due Date is 03/22/20. If you do not pay your Minimum Payment Due by your Next Closing Date, you may have to pay a late fee of up to \$39.00 and your Pay Over Time APR may be increased to the Penalty APR of 29.99%.

**Minimum Payment Warning:** If you make only the minimum payment each period, you will pay more in interest and it will take you longer to pay off your Pay Over Time balance. For example:

If you make no additional charges and each month you pay	You will pay off the balance shown on this statement in about	And you will pay an estimated total of
Only the Minimum Payment Due	25 years	\$35,251

If you would like information about credit counseling services, call 1-888-733-4139.

See page 2 for important information about your account.

See page 9 for Important Information About Your Account Terms.

Please refer to the IMPORTANT NOTICES section for any changes to your Account terms and any other communications on pages 9 - 11.

Jouges R Horden 3/10/2020

Continued on page 3

Douglas R. Hooten

Please fold on the perforation below, detach and return with your payment ↓

Payment Coupon
Do not staple or use paper clips

Pay by Computer american express.com/business

Pay by Phone 1-800-472-9297 Account Ending

Pay by Phone

1-800-472-9297

Enter 15 digit account # on all payments. Make check payable to American Express.

DOUGLAS R HOOTEN MEDSTAR/AMAA 2900 ALTA MERE DR FORT WORTH TX 76116-4115

Payment Due Date
03/22/20
New Balance
\$14,294.25

Minimum Payment Due
\$765.59

See reverse side for instructions on how to update your address, phone number, or email.

AMERICAN EXPRESS P.O. BOX 650448 DALLAS TX 75265-0448

Amount Enclosed



#### Business Gold Rewards MEDSTAR/AMAA DOUGLAS R HOOTEN Closing Date 02/26/20

Account Endix



Customer Care & Billing Inquiries International Collect Large Print & Braille Statements Lost or Stolen Card Express Cash

**Payments and Credits** 

Summary

02/08/20\*

02/21/20

**DOUGLAS R HOOTEN** 

**DOUGLAS R HOOTEN** 

1-800-678-0745 1-336-393-1111 1-800-678-0745 1-800-678-0745 1-800-CASH-NOW

Hearing Impaired TTY: 1-800-221-9950 FAX: 1-623-707-4442 In NY: 1-800-522-1897



Website: american express.com

Customer Care & Billing Inquiries P.O. BOX 981535 EL PASO, TX 79998-1535

**Payments**P.O. BOX 650448
DALLAS TX 75265-0448

# Take Bill Paying off Your To-Do List

Grant a member of your team access to your account to log in and securely handle expense management on your behalf. Terms apply.

Visit www.AmericanExpress.com/enrollAM to enroll an Account Manager now.

		Pay in Full	Pay Over Time ♦	Total		
Payments		-\$493.22	-\$21,051,95	-\$21,545.17		
Credits				Ψ21,3 13.17		
DOUGL	AS R HOOTEN	-\$107.10	-\$893.94	-\$1,001.04		
	nents and Credits	-\$600.32	7.,,00			
Detail	*Indicates posting date		• - denotes Pay	Over Time activity		
Payments			For mo <b>american express.com</b>	re information, visit n/payovertimeinfo Amount		
02/19/20*	DOUGLAS R HOOTEN	ONLINE PAYMENT - THANK YOU		-\$21,545.17		
Credits				Amount		
02/01/20	DOUGLAS R HOOTEN	AMZN MKTP US AMZN.COM/BILL WA BOOK STORES	Credit back - tray not availab			
02/03/20	DOUGLAS R HOOTEN	MCALISTERS 1367 MM 1367	Credit back - house acct	-\$203.94 ♦		

P	AY OVER TIME OPTION		
New Charges			
Summary			
	Pay in Full	Pay Over Time ♦	Total
DOUGLAS R HOOTE <b>N XXXXXXXXX</b>	\$628.59	\$11,685.75	\$12,314.34

TX

AMAZON SHOP WITH POINTS CREDIT

MO

Credit back

at Pinnacle EMS 2020.

Refund for M.Zavadsky for speaking

FORT WORTH

214-373-3400

PLATTE CITY

8164312600

PAY OVER TIME OPTION

PINNACLE EMS 00000001

-\$25.97

-\$690.00 ♦

# **Summary Continued**

	Pay In Full	Pay Over Time ♦	Total
STEVE POST 9-31056	\$0.00	\$2,980.95	\$2,980.95
Total New Charges	\$628.59	\$14,666.70	\$15,295.29

For more information, visit american express.com/payovertime info

# DOUGLAS R HOOTEN Card Endin

						Amount
01/28/20	KINEQUIP INCORPORATED NC 9489079570088  S15039SO 76116 Repair of Dome Lights for PAY OVER TIME OPTION	CHARLOTTE or Trucks		NC	PO 2201400	\$436.44 ♦
01/29/20	TRAIL DRIVE MANAGEMENT CO 00-080352783 817-4029000 Catered dinner at Dickies Ar PAY OVER TIME OPTION	FORT WORTH ena for 16 peopl	е	TX	PO 2201493	\$646.25 ♦
01/29/20	AMZN MKTP US*2N1ST4YK3 BOOK STORES Projector, screen & stand - Ri PAY OVER TIME OPTION	AMZN.COM/BILL isk & Safety pres	entation	WA ons	PO 2201343	\$382.82 ♦
01/29/20	NTTA CUST SVC TOLLS ONLINE TOLL FEES	PLANO		TX	PO 2201799	\$48.00
01/30/20	FROSCH/GANT TRAVEL MANAGE TRAVEL AGENCY SERVICE Ticket Number: 89007840587562 Passenger Name: WILLINGHAM/SHERRY AN Document Type: TRAVEL AGENCY FEE	BLOOMINGTON		IN	PO 2201401	\$5.00
01/30/20	FROSCH/GANT TRAVEL MANAGE  AMERICAN AIRLINES  From: To:  DALLAS/FORT WORTH LAS VEGAS MCCARRAN	BLOOMINGTON  Carrier:  AA	Class: V	IN Attandi	PO 2201401	\$416.80 ♦
	DALLAS/FORT WORTH Ticket Number: 00175156883053 Passenger Name: WILLINGHAM/SHERRY AN Document Type: PASSENGER TICKET PAY OVER TIME OPTION	AA Date of Departu	٧		ng PWW abc360 co	urse
01/30/20	AMZN MKTP US*RA3L23JG3  BOOK STORES USB-C charging port adapte	AMZN.COM/BILL		WA	PO 2201382	\$45.31
01/31/20	TOOL AND EQUIPMENT 203-248-7553 Charger assembly retro kit PAY OVER TIME OPTION	HAMDEN		СТ	PO 2201389	\$123.97 ♦
01/31/20	MCALISTERS 1367 MM 1367 4323 761160 CATERING PAY OVER TIME OPTION	FORT WORTH		TX	Credit back	\$203.94 ♦
01/31/20	QT 881/QUIKTRIP 554100881 INSIDE SALE CommCtr gift card awards PAY OVER TIME OPTION	FT WORTH		TX	PO 2201384	\$150.00 ♦
01/31/20	CVS PHARMACY 8007467287 CommCtr gift card awards PAY OVER TIME OPTION	FORT WORTH		TX	PO 2201383	\$248.75 ♦
01/31/20	TACO CABANA 10133 ECOM 972-702-9300 NEOP Breakfast with the Superay OVER TIME OPTION	FORT WORTH ervisors		TX	PO 2201355	\$103.86 ♦
02/01/20	AMEXGIFTCARD.COM-BOL 0244 833-205-8622 February service awards to be PAY OVER TIME OPTION	ATLANTA e given out in <b>M</b> a	rch	GA	PO 2201385	\$1,538.60 ♦



#### Business Gold Rewards MEDSTAR/AMAA DOUGLAS R HOOTEN Closing Date 02/26/20

Account Endir

	Continued				Over Time activity
					Amount
02/01/20	CONCURTECHNOLOGIES	588-895-4815	W	PO 2201446	\$150.00
	588-895-4815				
	PAY OVER TIME OPTION				
02/03/20	AMZN MKTP US*AG9A86MB3	AMZN.COM/BILL	WA	PO 2201443	\$70.18
	BOOK STORES New drill for IT				470.10
02/03/20	PAYFLOW/PAYPAL 0045	LAVISTA	NE	PO 2201489	\$30.00
	888-883-9770				430.00
02/04/20	FROSCH/GANT TRAVEL MANAGE	BLOOMINGTON	IN	PO 2201419	\$5.00
	TRAVEL AGENCY SERVICE			1 0 2201413	43.00
	Ticket Number: 89007842108006				
	Passenger Name: ZAVADSKY/MATTHEW SCO Document Type: TRAVEL AGENCY FEE				
02/04/20	FROSCH/GANT TRAVEL MANAGE	BLOOMINGTON	INI		
02/04/20	AMERICAN AIRLINES	BLOOMINGTON	IN	PO 2201419	\$546.80 ♦
	From: To:	Carrier: Class:		FO 2201419	
	DALLAS/FORT WORTH SAN DIEGO LINDBERG	AA L			
	DALLAS/FORT WORTH	AA V			
	Ticket Number: 00175156927212	Date of Departure: 02/12			
	Passenger Name: ZAVADSKY/MATTHEW SCO				
	Document Type: PASSENGER TICKET				
	PAY OVER TIME OPTION				
02/04/20	WEBSITEHOSTINGBILLCOM	OKLAHOMA CITY	OK	PO 2201440	\$69.00
	4059488300				
02/04/20	SOUTHWEST BENEFITS	DALLAS	TX	PO 2201418	\$175.00 ♦
	TRADE ASSOCI Renewal of mbrsp for M.Fov	vier			
···	PAY OVER TIME OPTION				
02/04/20	PAYPAL*PRAYERBREAK	4029357733	TX	PO 2201474	\$395.00 ♦
	4029357733 Table reg's for Prayer Breakfast	on 4/9/20			
	PAY OVER TIME OPTION				
02/04/20	TWILIO, INC.	SAN FRANCISCO		PO 2201441	\$10.54
	COMPUTER STORE				7.2.2
02/06/20	HOLIDAY INN EXP & SUITES FTWW	FORT WORTH	TX	PO 2201492	\$495.00 ♦
	Arrival Date Departure Date				¥ 155.00 V
	02/04/20 02/06/20 00000000 Woother was had Sleep reserved				
	LODGING Weather was bad, Sleep rooms f	or duty personal that liv	e ove	er 50 miles away.	
	PAY OVER TIME OPTION				
02/07/20	AMAZON MKTPLACE PMTS	SEATTLE	14/4	Credit back	
72/07/20	GENERAL MERCHANDISE	SEATTLE	WA	Credit back	\$25.97
02/07/20	ACT*TYLER TECHNOLOGIES	000 646 2622		DO 0004774	
12/07/20	CONFERENCE Reg's for M.Skinner to attend M	800-646-2633 ILINIS training	ОН	PO 2201771	\$975.00 ♦
	PAY OVER TIME OPTION	iorno training			
2/00/20		AUDOD			
2/08/20	QUALITY LOGO PRODUCTS  866-312-5646 Hydration tumbles for MIH	AURORA	IL	PO 2201491	\$812.59 ♦
	1.7 = 1.0.1.0.1.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0				
12/11/22	PAY OVER TIME OPTION				
2/11/20	FROSCH/GANT TRAVEL MANAGE	BLOOMINGTON	IN	PO 2201534	\$5.00
	TRAVEL AGENCY SERVICE Ticket Number: 89007843375231			- · · · ·	
	Passenger Name: ZAVADSKY/MATTHEW SCO				
	Document Type: TRAVEL AGENCY FEE				



Carrier: Class:	DALLAS/FORT WORTH SAN DIEGO LINDBERG	Carrier: AA AA	V V	iN	PO 2201534	
To:   Carrier:   Class:   No.   PO. 2201534	AMERICAN AIRLINES From: To: DALLAS/FORT WORTH SAN DIEGO LINDBERG DALLAS/FORT WORTH Ticket Number: 00175161493452	Carrier: AA AA	V V	114	PO 2201534	\$449.7
To: Carrier: Class: WORTH SAN DIEGO LINDBERG AA V DALLAS/FORT WORTH AA V DALLAS/FORT WORTH AA V Date of Departure: 02/26 PASSENGER TICKET COPTION	DALLAS/FORT WORTH SAN DIEGO LINDBERG DALLAS/FORT WORTH Ticket Number: 00175161493452	AA AA	V V		,	
DALLAS/FORT WORTH Date of Departure: 02/26  ### 24 AVADS/W/MATTHEW SCO ### 25 PASSENGER TICKET ### 25 POPTION  ### 25 PASSENGER TICKET ### 25 POPTION  ### 25 PASSENGER TICKET ### 26 POPTION  ### 26 PASSENGER TICKET ### 26 POPTION  ### 26 PASSENGER TICKET ### 26 POPTION  ### 27 PASSENGER TICKET  ### 27 PASSENGER TICKET ### 26 POPTION  ### 27 PASSENGER TICKET  ### 28 PAS	DALLAS/FORT WORTH Ticket Number: 00175161493452	AA	٧			
Date of Departure: 02/26	Ticket Number: 00175161493452		•			
ne: ZAVADSKY/MATTHEW SCO e: PASSENGER TICKET EOPTION  **L47AX3G73 **Gift cards for MHP crews EOPTION  **OO0000001 **DEATTECITY **This was credited back.** COPTION  CHILD **TOWN PD Annual Material Drive **OPTION  **OO0000001 **PLATTECITY **TOWN PO 2201543 **S250.00  FTW PD Annual Material Drive **OPTION  **OO0000001 **OPTION  **OO0000001 **OPTION  **OO0000001 **OO0000001 **OO0000001 **OON0000001 **OON0000001 **OON0000001 **OON0000001370 **SUITEACCESSLV.C **Shuttle service for S.Willingham  **SAN FRANCISCO **OO 2201558 **S26.00  **OON00000001370 **SUITEACCESSLV.C **Shuttle service for S.Willingham  **OOE **SAN FRANCISCO **OO 2201569 **IO.01  **OO 2201626 **OO 2201626 **S636.85 **OOTION  **OOTION  **OO 2201626 **S636.85 **OOTION  **TRAVEL MANAGE **BLOOMINGTON **IN PO 2201626 **S636.85 **OOTION  **TRAVEL MANAGE **SERVICE **SOOTION  **TRAVEL MANAGE **SOOTION  **TRAVEL AGENCY FEE **PZ6454893 **MEN.COM/BILL **WA PO 2201787 **S252.52 **MOONINGTON IN PO 2201787 **S252.52 **OOTION  **TRAVEL AGENCY FEE **PZ6454893 **AMZN.COM/BILL **WA PO 2201727 **S78.80 **OOTION  **RINT.COM **STANABER SERVICE **SOOTION **OOTION  **RINT.COM **SOOTION **OOTION **OOT		Date of Departur				
Mail	Document Type: PASSENGER TICKET	Date of Departur	re: 02/26			
#L47AX3G73	PAY OVER TIME OPTION					
### COPTION    COPTION	AMAZON.COM*L47AX3G73	AMZN.COM/BILL		WA	PO 2201554	\$105.9
### PD 2201647   \$690.00   This was credited back.   SOPTION   This was credited back.   SOPTION   This was credited back.   SOPTION   S177646070   MI   PO 2201543   \$250.00   FTW PD Annual Material Drive   SOPTION   MO   PO 2201614   \$1,180.00   PLATTE CITY   MO   PO 2201614   \$1,180.00   PO 200000001   PLATTE CITY   Print Prin						
This was credited back.  COPTION  CHILD 5177646070 MI PO 2201543 \$250.00  FTW PD Annual Material Drive  COPTION  000000001 PLATTE CITY MO PO 2201614 \$1,180.00  Pinnacle registration for D. Hooten & S. Simpson  COPTION  000000001370 LAS VEGAS NV PO 2201558 \$26.00  SUITEACCESSLV.C Shuttle service for S. Willingham  SAN FRANCISCO PO 2201569 \$10.01  ORE  TOLLS ONLINE PLANO TX PO 2201827 \$48.00  S*M09VI48D3 AMZN.COM/BILL WA PO 2201626 \$636.85  100 G3 bodypack transmitter for recording system  OPTION  TRAVEL MANAGE BLOOMINGTON IN PO 2201646 \$21.00  ETRAVEL AGENCY FEE  *PZ6454B93 AMZN.COM/BILL WA PO 2201787 \$252.52  Microphone & Lavalier for video lab  OPTION  SRINT.COM S66-8936743 MA PO 2201727 \$78.80  ETRINT.COM S66-8936743 MA PO 2201727 \$78.80  DNKEY.COM 971-244-5555 CA PO 2201746 \$319.80  DNKEY.COM 971-244-5555 CA PO 2201746 \$319.80		DI ATTECITY			DO 0004047	
### COPTION CHILD				MO	PO 2201647	\$690.0
STATE   STAT	This was credited bat	CK.				
### PD Annual Material Drive  #### PD Annual Material Drive  ##### PD Annual Material Drive  ###################################						
Platte City	5177646070 FTW PD Annual Material Drive			MI	PO 2201543	\$250.00
Pinnacle registration for D. Hooten & S. Simpson					50.000101	
\$26.00 \$200000001370	8164312600 Pinnacle registration for D.Hoo		1	MO	PO 2201614	\$1,180.00
\$25.00 \$20.00 \$2		1461/5646	<del></del>		DO 0004550	
SAN FRANCISCO PO 2201569 \$10.0°  SEE  TOLLS ONLINE  PLANO  TX  PO 2201827 \$48.00  **M09VI48D3  AMZN.COM/BILL  WA  PO 2201626 \$636.85  100 G3 bodypack transmitter for recording system  OPTION  TRAVEL MANAGE  Y SERVICE  89007844743322  e: ZAVADSKY/MATTHEW SCO  E: TRAVEL AGENCY FEE  *PZ6454B93  Microphone & Lavalier for video lab  OPTION  PRINT.COM  St Cards for Clay Shoot  ONKEY.COM  PO 2201727  \$78.80  \$319.80  SAN FRANCISCO  WA  PO 2201727  \$78.80  \$319.80  SAN FRANCISCO  WA  PO 2201727  \$78.80  \$319.80  PO 2201746  \$319.80		for S Willingham	,	NV	PO 2201558	\$26.00
### PLANO TX PO 2201827 \$48.00  ##################################			1			
#M09VI48D3	•	SAN FRANCISCO			PO 2201569	\$10.0
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100 G3 bodypack transmitter for recording system OPTION  TRAVEL MANAGE Y SERVICE 89007844743322 e: ZAVADSKY/MATTHEW SCO E: TRAVEL AGENCY FEE  *PZ6454B93  Microphone & Lavalier for video lab OPTION  PRINT.COM St Cards for Clay Shoot  ONKEY.COM P31-244-5555  Renew subscription  Service  \$453.83  \$463.		PLANO		TX	PO 2201827	\$48.00
100 G3 bodypack transmitter for recording system OPTION  TRAVEL MANAGE Y SERVICE 89007844743322 e: ZAVADSKY/MATTHEW SCO E: TRAVEL AGENCY FEE  *PZ6454B93  Microphone & Lavalier for video lab OPTION  PRINT.COM St Cards for Clay Shoot  ONKEY.COM  PRINT.COM ST Cards for Clay Shoot  PRINT.COM ST Cards for Clay Shoot  ONKEY.COM PRINT.COM ST CARD PO 2201746  \$319.80		ANTHICOMAGNI			DO 0004000	
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89007844743322 e: ZAVADSKY/MATTHEW SCO e: TRAVEL AGENCY FEE  *PZ6454B93		RECOMINGTON		IN	PO 2201646	\$21.00
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		27 1-4 <del>14-</del> 3333		CA	F U ZZU1/40	\$319.80
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OPTION	PAY OVER TIME OPTION					
		FORT WORTH		TY	PO 2201723	***
TADVENTO FOREWORTH TY PO 22017/23 Account		)		171	. 5 2201720	<b>\$99.84</b>
	AMZN MKTP US*UF10P1LT3	AMZN.COM/BILL		WA	PO 2201681	\$30.94
OPTION	BOOK STORES Microphone & Lavalier for video PAY OVER TIME OPTION  VISTAPR*VISTAPRINT.COM PRINTING Post Cards for Clay Shoot  SMK*SURVEYMONKEY.COM 35673742 76110 Renew subscription SUBSCRIPTION RENEWAL PAY OVER TIME OPTION  STAR TELEGRAM ADVERTIS 817-390-7132 RFP video laryngoscope device	971-244-5555 FORT WORTH		MA		PO 2201727
TADVENTIS FOR WORTH TX PO 2201723 Account	817-390-7132 RFP video laryngoscope device	<u> </u>			-	<b>\$99.84</b>
	AMZN MKTP US*UF10P1LT3	AMZN.COM/BILL		WA	PO 2201681	\$30.94
PAY OVER TIME		AMAZON.COM*L47AX3G73 MERCHANDISE Gift cards for MHP crews PAY OVER TIME OPTION  PINNACLE EMS 000000001 8164312600 This was credited back PAY OVER TIME OPTION  PAYPAL *NAT CHILD 5177646070 FTW PD Annual Material Drive PAY OVER TIME OPTION  PINNACLE EMS 000000001 8164312600 Pinnacle registration for D.Hoo PAY OVER TIME OPTION  LASXPRESS 221000000001370  DGANGWISH@SUITEACCESSLV.C Shuttle service TWILIO, INC. COMPUTER STORE  NTTA CUST SVC TOLLS ONLINE TOLL FEES  AMZN MKTP US*M09VI48D3 BOOK STORES 100 G3 bodypack transmitter to PAY OVER TIME OPTION  FROSCH/GANT TRAVEL MANAGE TRAVEL AGENCY SERVICE Ticket Number: 89007844743322 Passenger Name: ZAVADSKY/MATTHEW SCO Document Type: TRAVEL AGENCY FEE  AMZN MKTP US*PZ6454B93 BOOK STORES Microphone & Lavalier for vider PAY OVER TIME OPTION  VISTAPR*VISTAPRINT.COM PRINTING POST Cards for Clay Shoot  SMK*SURVEYMONKEY.COM 35673742 76110 Renew subscription SUBSCRIPTION RENEWAL PAY OVER TIME OPTION  STAR TELEGRAM ADVERTIS 817-390-7132 RFP video laryngoscope device AMZN MKTP US*UF10P1LT3	AMAZON.COM*L47AX3G73 MERCHANDISE Gift cards for MHP crews PAY OVER TIME OPTION  PINNACLE EMS 000000001 This was credited back. PAY OVER TIME OPTION  PAYPAL *NAT CHILD 5177646070 FTW PD Annual Material Drive PAY OVER TIME OPTION  PINNACLE EMS 000000001 PLATTE CITY 8164312600 PINNACLE EMS 000000001 PLATTE CITY 8164312600 Pinnacle registration for D. Hooten & S. Simpson PAY OVER TIME OPTION  LASYRESS 221000000001370 DGANGWISH@SUITEACCESSLV.C Shuttle service for S. Willingham TWILIO, INC. 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Willingham  TWILIO, INC. COMPUTER STORE NTTA CUST SVC TOLLS ONLINE PLANO TX PO 2201569  MAZNIN MKTP US*MO9VI48D3 AMZN.COM/BILL BOOK STORES 100 G3 bodypack transmitter for recording system PAY OVER TIME OPTION PROSCH/GANT TRAVEL MANAGE BLOOMINGTON PROSCH/GANT TRAVEL MANAGE BLOOMINGTON PROSCH/GANT TRAVEL MANAGE BLOOMINGTON PROSCH/GANT TRAVEL AGENCY FEE AMZN MKTP US*PE454893 AMZN.COM/BILL WA PO 2201787  PO 2201787  BOOK STORES Microphone & Lavalier for video lab PAY OVER TIME OPTION VISTAPR*VISTAPRINT.COM PRINTING POST Cards for Clay Shoot  SMK*SURVEYMONKEY.COM SEGREPTION RENEWAL PAY OVER TIME OPTION  STAR TELEGRAM ADVERTIS ROOM STORES LED decoder to fix LED bulbs on trucks  AMZN.MKTP US*UF10P1LT3 AMZN.COM/BILL WA PO 2201723

#### **Human Resources - February 2020**

#### Hiring:

- Five new hires in January
  - o 2 Logistics
  - o 2 Administrative/Billing
  - o 1 Fleet

#### **Turnover:**

- Feb turnover 2.71%
  - o FT 1.58%
  - o PT 16.22%
- Year to date turnover 7.39%
  - o FT 5.43%
  - o PT 37.84%

#### Leaves:

- 45 employees on FMLA / 10.18% of workforce
  - o 35 cases on intermittent
  - o 10 case on a block
- Top request reasons
  - o FMLA-Child (8)
  - o Migraines (7)
  - o FMLA-Parent (5)
  - o FMLA-Spouse (5)

#### **HR Other:**

- o Annual backgrounds in progress
- o Annual Anti-Harassment training in progress
- o Annual TB/Immunization update completed

# FMLA Leave of Absence (FMLA Detailed Report) Fiscal Year 10/1/19 - 09/30/2020 Percentages by Department/Conditions

Conditions	
Cardiology	1
Chronic Illness	2
Ear-Nose-Throat	1
FMLA - Child	8
FMLA - Parent	5
FMLA - Spouse	5
Gastroenterology	1
Gout	1
Migraines	7
Neurological	2
Orthopedic	4
Pregnancy	3
Psychological	4
Respitory	1
Grand Total	45

Percentage by Department										
Department	# of Ees	# on FMLA	% by FTE	% by FMLA	% by Dept HC					
Advanced	128	11	2.49%	24.44%	7.64%					
Basic	144	13	2.94%	28.89%	9.03%					
Business Office	28	8	1.81%	17.78%	28.57%					
Communications	36	1	0.23%	2.22%	2.78%					
Field Supervisor/Manager	18	1	0.23%	2.22%	5.56%					
Mobile Integrated Health	15	3	0.68%	6.67%	20.00%					
Office of the Medical Director	10	1	0.23%	2.22%	10.00%					
Support Services - Facilities, Fleet, S.E., Logistics	32	7	1.58%	15.56%	21.88%					
Grand Total	411	45								
Total # of Full Time Employees - February 2020 % of Workforce using FMLA	442 10.18%									
TYPE OF LEAVES UNDER FMLA	# of Ees	% on Leave								
Intermittent Leave	35	77.78%								
Block of Leave	10	22.22%								
Total	45	100.00%								

				L	ight Duty WO	for Fiscal Y	ear 2019-202	20					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Goal
Hours/Mo	860:09	519:58	423:16	357:35	44:24	0:00	0:00	0:00	0:00	0:00	0:00	0:00	
FY 19-20	860:09	1380:07	1803:23	2160:58	2205:22	2205:22	2205:22	2205:22	2205:22	2205:22	2205:22	2205:22	5189:07
FY 18-19	350:17	592:25	1117:25	1447:17	1747:31	1964:44	2198:51	2475:11	2694:00	3546:44	4735:28	5765:42	

GOAL: Reduce number of lost hours due to job-related injuries by 10'

				L	ight Duty HF	R for Fiscal Ye	ear 2019-202	20					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Goal
Hours/Mo	674:38	266:21	165:35	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	
FY 19-20	674:38	940:59	1106:34	1106:34	1106:34	1106:34	1106:34	1106:34	1106:34	1106:34	1106:34	1106:34	0:00
FY 18-19													

				Wor	ker's Comp I	OA for Fisca	al Year 2019-	2020					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Goal
Hours/Mo	7:28	0:00	0:00	0:00	8:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	
FY 19-20	7:28	7:28	7:28	7:28	15:28	15:28	15:28	15:28	15:28	15:28	15:28	15:28	149:13
FY 18-19	5:10	5:10	21:48	21:48	21:48	21:48	129:48	165:48	165:48	165:48	165:48	165:48	

GOAL: Reduce number of lost hours due to job-related injuries by 10'

					<b>FMLA LOA 1</b>	or Fiscal Yea	r 2019-2020						
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	AVG
Hours/Mo	2034:59	2051:20	1960:47	870:22	1019:22	0:00	0:00	0:00	0:00	0:00	0:00	0:00	793:41
FY 19-20	2034:59	4086:19	6047:06	6917:28	7936:50	7936:50	7936:50	7936:50	7936:50	7936:50	7936:50	7936:50	
FY 18-19	1693:07	3187:29	4463:04	5841:46	6902:34	8114:18	9213:02	10296:18	11291:28	12442:54	14432:44	16159:57	8669:53

	All Other Leave for Fiscal Year 2019-2020												
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	AVG
Hours/Mo	6910:47	5898:25	6976:46	5941:14	5814:56	0:00	0:00	0:00	0:00	0:00	0:00	0:00	3154:12
FY 19-20	6910:47	12809:12	19785:58	25727:12	31542:08	31542:08	31542:08	31542:08	31542:08	31542:08	31542:08	31542:08	
FY 18-19													0:00

<sup>\*</sup>includes all other leaves (LOA, MLOA, Vacation, Sick, Jury, etc.)

				N	Military Leave	for Fiscal Ye	ear 2019-202	0					
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	AVG
Hours/Mo	95:00	74:00	24:00	48:00	120:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	36:06
FY 19-20	95:00	169:00	193:00	241:00	361:00	361:00	361:00	361:00	361:00	361:00	361:00	361:00	
FY 18-19	72:00	120:00	192:00	308:00	367:00	487:00	584:00	750:00	1046:00	1096:00	1096:00	1096:00	109:36

					Tot	al Leave Hou	rs						
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	AVG
Hours/Mo	10583:01	8810:04	9550:24	7217:11	7006:42	0:00	0:00	0:00	0:00	0:00	0:00	0:00	4316:44
FY 19-20	10583:01	19393:05	28943:29	36160:40	43167:22	43167:22	43167:22	43167:22	43167:22	43167:22	43167:22	43167:22	
FY 18-19	2120:34	3905:04	5794:17	7618:51	9038:53	10587:50	12125:41	13687:17	15197:16	17251:26	20430:00	23187:27	1725:08

			Summary of	of Fiscal Year	2019-2020		
	Light Duty-	Light Duty -	Worker's		All Other		
	WC	HR	Comp	FMLA	Leave	Military	Total
YTD	2205:22	1106:34	15:28	7936:50	31542:08	361:00	43167:22
Goal I							
Compare	5189:07	0:00	149:13	16159:57	0:00	1096:00	22594:18

#### MedStar Mobile Health Care Separation Statistics - February 2020

 Current Month

 Vol
 Invol
 Total

 Full Time Separations
 5
 2
 7

 Part Time Separations
 6
 0
 6

 Total Separations
 11
 2
 13

on	th	Year to Date						
	Total	Vol	Invol	Total				
	7	20	4	24				
	6	12	2	14				
	13	32	6	38				

Compared	Headcount	
Feb '19	%	Feb-20
18	33%	442
22	-36%	37
40	-5%	479

	Full Time	Part Time	Total
Total Turnover %	1.58%	16.22%	2.71%

Full Time	Part Time	Total
5.43%	37.84%	7.93%

#### **Separations by Department**

Full Time	C	urrent Mon	th
	Vol	Invol	Total
Administration			
Advanced	3	0	3
Basics			
Business Intelligence - Deployment, QI, Scheduler			
Business Office			
Communications	0	1	1
Compliance			
Controller - Payroll, Purchasing, A/P			
Executives			
Field Manager/Supervisors - Operations	1	0	1
Human Resources			
Information Technology			
Medical Records			
Mobile Integrated Health Department			
MTAC - MedStar Training Academy			
Office of the Medical Director			
Risk and Safety			
Support Services - Facilities, Fleet, S.E., Logistics	1	1	2
Total	5	2	7

v	Year to Date										
	Invol	Headcount									
Vol	Invoi	Total	Feb-20								
			2								
8	0	8	128								
4	0	4	144								
			3								
2	0	2	28								
0	1	1	36								
			1								
			4								
			6								
1	0	1	18								
2	0	2	6								
			2								
			2								
			15								
1	0	1	3								
			10								
			2								
2	3	5	32								
20	4	24	442								

Part Time		Current Month				
	Vol	Invol	Total			
Advanced		2 0	2			
Basics		3 0	3			
Business Intelligence - Deployment, QI, Scheduler						
Business Office						
Communications						
Compliance						
Controller - Payroll, Purchasing, A/P						
Field Manager/Supervisors - Operations						
Human Resources						
Information Technology						
Medical Records						
Mobile Integrated Health Department						
MTAC - MedStar Training Academy						
Office of the Medical Director						
Risk and Safety						
Support Services - Facilities, Fleet, S.E., Logistics		1 0	1			
Total		6 0	6			

V	Year to Date								
Vol	Invol	Total	Headcount Feb-20						
VOI	IIIVOI	TOLAI							
4	0	4	21						
7	1	8	10						
			1						
0	1	1	2						
1	0	1	3						
12	2	14	37						

# **Recruiting & Staffing Report**

#### Fiscal Year 2019-2020





Total hires to date 72
Total separations from hires 4

**Reasons for Separation** 

Job abandonment - 1

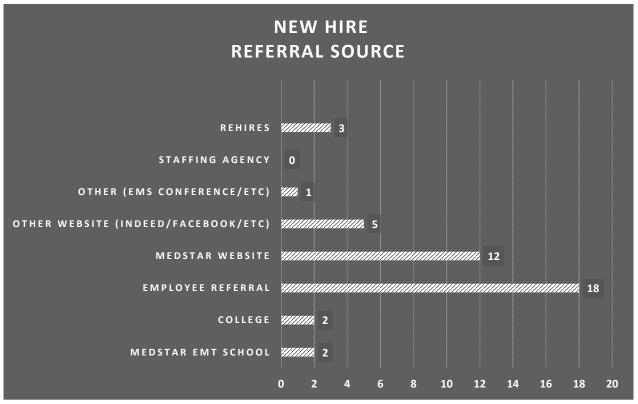
Personal reasons - 1

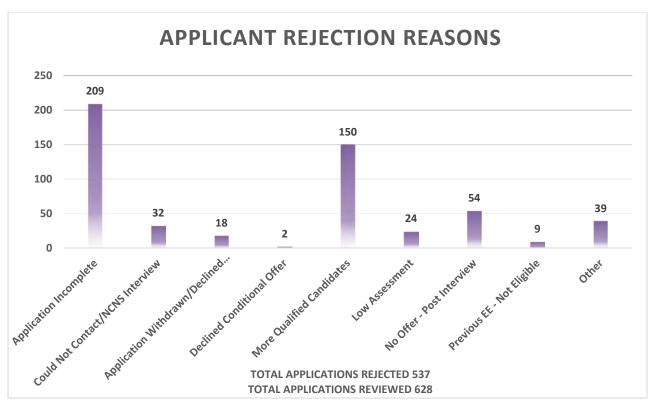
17

Another opportunity – 2

# **Recruiting & Staffing Report**

Fiscal Year 2019-2020

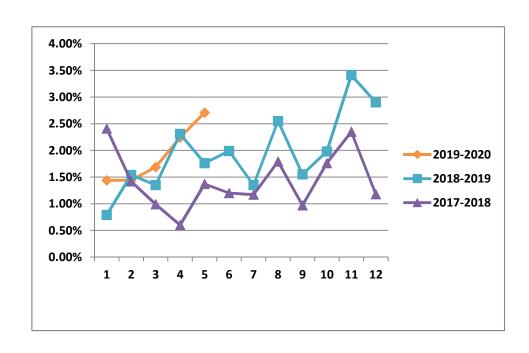




### MedStar Mobile Healthcare Turnover Fiscal Year 2019 - 2020

October
November
December
January
February
March
April
May
June
July
August
September
Actual Turnover

Full &	Full & Part Time Turnover								
2019-2020	2018-2019	2017-2018	Full Time Only 2019-2020						
1.44%	0.79%	2.41%	1.59%						
1.44%	1.54%	1.42%	1.14%						
1.69%	1.35%	0.99%	1.63%						
2.24%	2.31%	0.60%	0.89%						
2.71%	1.76%	1.37%	1.58%						
	1.99%	1.20%							
	1.35%	1.17%							
	2.55%	1.79%							
	1.55%	0.97%							
	1.98%	1.76%							
	3.41%	2.35%							
	2.90%	1.18%							
22.848%	23.480%	17.210%	16.392%						





# MedStar Response Time Reliability and AVG Response Time Performance

Period: Feb 2020

					Current Montl	1			100 Respo	nse Compliance	Period
Member City	Pri	Calls	On Scene	Avg RT	Compliance Calculated Responses	On Time %	Extended Count	Responses %	Compliance Calculated Responses	Late Responses	On Time %
	1	6	6	00:07:15	6	83.3%	0	0.0%	21	3	85.7%
Blue Mound	2	8	7	00:08:10	8	87.5%	0	0.0%	52	4	92.3%
	3	8	7	00:12:56	8	75.0%	0	0.0%	24	3	87.5%
Total Blue Mound	t	22	20								
	1	77	76	00:07:39	77	87.0%	1	1.3%	77	10	87.0%
Burleson	2	145	137	00:08:45	145	84.1%	5	3.4%	145	23	84.1%
Durieson	3	73	71	00:11:18	73	83.6%	1	1.4%	73	12	83.6%
	4	151	151	00:24:30	151	94.0%	2	1.3%	151	9	94.0%
Total Burlesor	า	446	435								
	1	6	6	00:08:41	6	83.3%	1	16.7%	27	1	96.3%
Edgecliff Village	2	8	8	00:07:15	8	87.5%	0	0.0%	104	5	95.2%
	3	8	7	00:10:45	8	87.5%	0	0.0%	33	2	93.9%
Total Edgecliff Village	•	22	21			•					
	1	38	36	00:08:27	38	81.6%	0	0.0%	38	7	81.6%
Forest Hill	2	88	78	00:08:21	88	92.0%	2	2.3%	156	16	89.7%
	3	34	32	00:11:08	34	94.1%	1	2.9%	65	3	95.4%
Total Forest Hil	ī	160	146								
	1	2444	2347	00:07:49	2444	87.6%	22	0.9%	2444	302	87.6%
Fort Worth	2	4832	4427	00:08:11	4832	90.8%	47	1.0%	4832	444	90.8%
Fort Worth	3	2698	2538	00:09:51	2698	92.2%	34	1.3%	2698	211	92.2%
	4	1044	1037	00:23:37	1044	96.5%	9	0.9%	1044	37	96.5%
Total Fort Worth	1	11018	10349								
	1	91	89	00:08:53	91	75.8%	1	1.1%	91	22	75.8%
Haltom City	2	124	114	00:08:41	124	91.9%	0	0.0%	124	10	91.9%
Haltom City	3	64	58	00:09:57	64	95.3%	1	1.6%	64	3	95.3%
	4	14	14	00:15:30	14	100.0%	0	0.0%	65	1	98.5%



# MedStar Response Time Reliability and AVG Response Time Performance

Period: Feb 2020

					Current Month	h			100 Respon	nse Compliance	Period
Member City	Pri	Calls	On Scene	Avg RT	Compliance Calculated Responses	On Time %	Extended Responses Count %		Compliance Calculated Responses	Late Responses	On Time %
Total Haltom City	,	293	275								
	1	5	5	00:08:53	5	80.0%	0	0.0%	66	16	75.8%
Haslet	2	11	11	00:08:03	11	100.0%	0	0.0%	11	0	100.0%
	3	4	3	00:06:52	4	100.0%	0	0.0%	49	5	89.8%
Total Haslet	t	20	19			_					
	1	21	21	00:08:39	21	81.0%	2	9.5%	91	14	84.6%
Lake Worth	2	62	57	00:08:36	62	91.9%	0	0.0%	128	17	86.7%
Lake Worth	3	16	13	00:10:31	16	87.5%	0	0.0%	90	12	86.7%
	4	2	1	00:12:28	2	100.0%	0	0.0%	8	0	100.0%
Total Lake Worth	1	101	92								
	1	4	4	00:09:08	4	75.0%	0	0.0%	19	7	63.2%
Lakeside	2	3	3	00:14:58	3	0.0%	0	0.0%	18	10	44.4%
	3	2	1	00:12:31	2	50.0%	0	0.0%	14	2	85.7%
Total Lakeside	•	9	8								
	1	20	19	00:07:10	20	100.0%	0	0.0%	80	6	92.5%
River Oaks	2	24	23	00:08:35	24	87.5%	0	0.0%	24	3	87.5%
	3	13	11	00:11:24	13	84.6%	1	7.7%	78	13	83.3%
Total River Oaks	;	57	53			-					
	1	24	22	00:09:06	24	83.3%	0	0.0%	99	27	72.7%
Saginaw	2	71	64	00:09:46	71	77.5%	1	1.4%	71	16	77.5%
	3	33	28	00:12:49	33	81.8%	0	0.0%	130	27	79.2%
Total Saginaw	1	128	114								
	1	24	24	00:07:00	24	91.7%	0	0.0%	62	11	82.3%
Sansom Park	2	38	37	00:08:12	38	89.5%	1	2.6%	38	4	89.5%
Jansull Falk	3	10	10	00:11:38	10	80.0%	0	0.0%	81	10	87.7%
	4	6	6	00:13:47	6	100.0%	0	0.0%	18	0	100.0%



# MedStar Response Time Reliability and AVG Response Time Performance

Period: Feb 2020

			Current Month						100 Respor	nse Compliance	Period
Member City	Pri	Calls	On Scene	Avg RT	Compliance Calculated Responses	On Time %	Extended Responses Count %		Compliance Calculated Responses	Late Responses	On Time %
Total Sansom Park		78	77								
	1	16	16	00:07:25	16	87.5%	0	0.0%	64	9	85.9%
Westworth Village	2	24	24	00:09:02	24	95.8%	0	0.0%	123	8	93.5%
	3	14	14	00:10:53	14	78.6%	1	7.1%	96	12	87.5%
Total Westworth Village		54	54			·					
	1	41	39	00:08:12	41	75.6%	1	2.4%	102	14	86.3%
White Settlement	2	102	98	00:07:24	102	91.2%	2	2.0%	102	9	91.2%
wille Settlement	3	49	43	00:09:52	49	89.8%	2	4.1%	126	13	89.7%
	4	13	13	00:20:08	13	100.0%	0	0.0%	13	0	100.0%
Total White Settlement		205	193								
	1	2817	2710	00:07:52	2817	87.0%	28	1.0%	3285	449	86.3%
System Wide	2	5540	5088	00:08:14	5540	90.5%	58	1.0%	5934	570	90.4%
System Wide	3	3026	2836	00:09:58	3026	91.7%	41	1.4%	3625	328	91.0%
	4	1230	1222	00:23:35	1230	96.3%	11	0.9%	1306	48	96.3%
Total System Wide		12613	11856								



#### **Discussion**

• COVID-19

#### **MEDS** Committee

- Video Laryngoscope RFP in-process
- Evaluating IO deployment devices

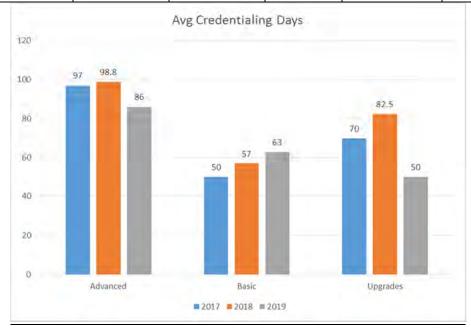
#### **Education and Training**

- CE in March has been moved to online
- Cadaver Lab in June still scheduled
- Community programs (STB, CPR/AED) cancelled or postponed
- Hybrid EMT course postponed
- High School EMT programs on hold
- Clinical rotations with MedStar on hold
- NREMT has extended recertification date to June and waived the "Live" CE requirement

#### Credentialing

- Expiration dates of card certifications for credentialing are being extended 60-days
- June NEOP moved to April

2020	Candidates	Credentialed	Pulled	Separated	In-training
Advanced	8	0	0	0	8
Adv Upgrade	3	3	0	0	6
Basic	11	0	1	0	10



The Office of the Medical Director provides medical direction for the MedStar System and First Responder Organizations in the Fort Worth, Texas area.



### <u>QA</u>

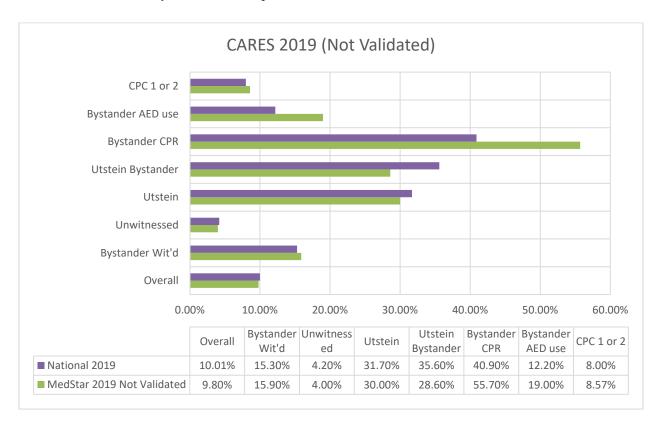
Case Acuity								
			February 2020					
High			5 (6.3%)					
Moderate			24 (30.4%)					
Low			45 (57.0%)					
Non QA/QI			5 (6.3%)					
Grand Total			79 (100.0%)					
Case Disposition								
			February 2020					
Needs Improvement			23 (29.1%)					
Clinically Inappropria			2 (2.5%)					
Forwarded			4 (5.1%)					
No Fault			33 (41.8%)					
Pending			17 (21.5%)					
Grand Total			79 (100.0%)					
Case Metrics (Time to  Acuity Avg. Create		o Closure) /g. Review-Closure Days Avg. Crea	ted Closure Days					
High	1.4 days	2.0 days	4.3 days					
Moderate	2.6 days	2.7 days	4.8 days					
Low	3.5 days	0.8 days	4.3 days					
Non QA/QI	4.2 days	0.0 days	4.2 days					
Grand To	3.1 days	1.0 days	4.4 days					
Case Origin		System Clinical Issues						
Case Origin								
CQI/First Pass	OMD		February 2020					
27 34.2%	14 17.7%	Equipment Issues	2					
	3,11,10	Inadequately Treated U	1					
		No EtCO2 w/ PPV	2					
	PERSONAL PROPERTY.	Case Status						
Self Report 24 30.4%	Airway QA		February 2020					
	6 7.6%	Closed	53 (67.1%)					
	10000	Open	26 (32.9%)					
	FRO	Grand Total	79 (100.0%)					

The Office of the Medical Director provides medical direction for the MedStar System and First Responder Organizations in the Fort Worth, Texas area.



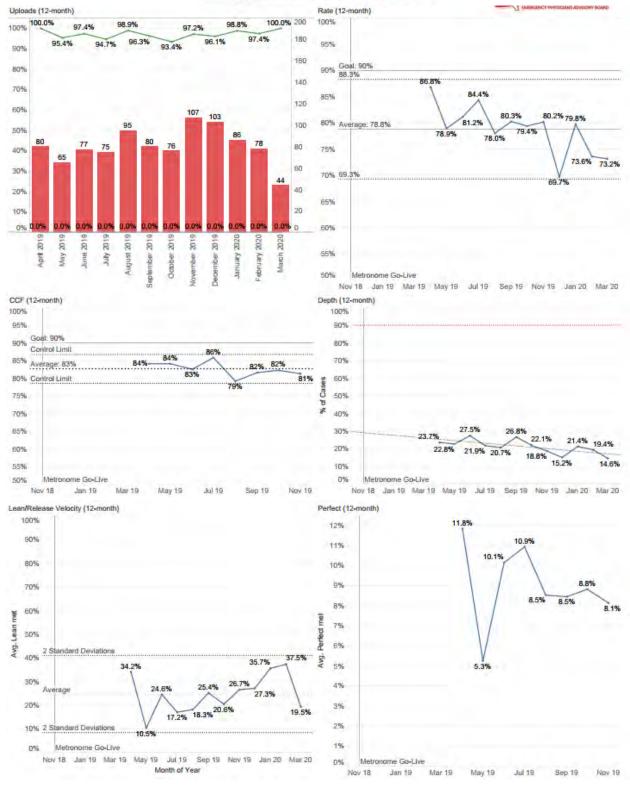
#### **System Diagnostics**

- System Performance Bundles
  - o Update next month
- Clinical Bundles
  - o Bundle mapping is being worked on with First Watch
- Resuscitation / CARES
  - o 2019 data is not validated
    - Only missed one hospital outcome



The Office of the Medical Director provides medical direction for the MedStar System and First Responder Organizations in the Fort Worth, Texas area.





The Office of the Medical Director provides medical direction for the MedStar System and First Responder Organizations in the Fort Worth, Texas area.



### Airway

- Next month

The Office of the Medical Director provides medical direction for the MedStar System and First Responder Organizations in the Fort Worth, Texas area.



### Tuesday, March 17, 2020 Compliance Officer's Report February 18, 2020 to March 16, 2020

#### **Compliance Officer Duties**

- 1 narcotic anomaly to report
  - o Field Operation Supervisor dropped a vital of Fentanyl
- District Attorney's Office will be suspecting all trials and jury selections until April
- Several investigation conducted for compliance, and employee relation matters
- Submitted all employee provider roster changes to the DSHS as required

#### **Paralegal Duties**

- 18 DFPS reports made for suspected abuse, neglect, or exploitation
- 2 Pre-trial meetings held with the District Attorney's office
- 2 Criminal court witness appearances
- 3 Law Enforcement agency interviews
- 4 Subpoenas(s) for witness appearance processed and served
- Created, reviewed, and processed multiple contractual agreements with GC as needed

Chad Carr Compliance Officer Paralegal- Office of General Counsel CACO, CAPO, CRC, EMT-P

# Strategic Integration Summary March 2020



#### **Alternate Payment Models**

- Received official notice from CMMI that MedStar is approved to participate in the ET3 Model
  - o Many steps in the next part of the process
  - We are working through those now
  - o Participation Agreement with CMMI due to them by 4/24/20
  - We and many others have discussed with CMMI an extension due to COVID19 activities and complexity of the PA review

#### Medicaid Ambulance Supplemental Payment Program - ASPP

- Still working with HHSC on revised program
- Starting internal work on the charity care component of the program

#### **COVID-19 Activity**

- Worked with lobbyists to secure \$10 million of EMS funding in COVID I
  - o EMS Provider training
- Working with lobbyists to include EMS specific provisions in COVID III
  - Priority for PPE
  - Priority for testing
  - Funding for extraordinary costs (quarantine, childcare, supplies, etc.)
- Working with CMMI/CMS and HHSC on implementing Medicare/Medicaid payment for no-transport
  - o Minimize impact to MedStar and other agencies as we all consider implementation of a pandemic no-transport policy to reduce preventable ED visits, preserving hospital capacity
- Coordinated a Tarrant County Ambulance Agency collaboration effort
- Conducted a national webinar on EMS Myths and Realities managing COVID patients

#### **Paid Consulting Activity**

- Center for Public Safety Management (in partnership with ICMA)
  - Work continues with them on 4 projects
    - San Diego County, CA Evaluation of EMS agency performance
    - Paradise Valley, AZ Ambulance RFP and contracting
    - Lewiston, ME Fire/EMS evaluation
    - Steuben, NY EMS evaluation
- ICMA webinar on High Performance/High Value EMS March 31, 2020
  - In partnership with CPSM and AIMHI

#### **DKMS Bone Marrow Drive**

- 62 people registered during the drive
- Special thanks to EMT Nicole Dronette!

#### **New MIH Agreement**

- Community Healthcare of Texas
- Hospice Services

#### 2020 Careholder's Report Complete

- At the printers, due 3/31/20
- Will distribute link to report on website in 2-3 weeks (post-COVID-19)

#### **Upcoming Speaking Engagements**

Event	Date	Location	<u>Attendees</u>		
JEMS/EMS Today (4 sessions)	March '20	Tampa, FL	~3,000		
NAEMT EMS Transformation Summit	March '20	Washington, DC	<del>~250</del>		
Inter. Acad. Of Emerg. Disp. – Navigator	April '20	Orlando, FL	<del>~1,500</del>		
Institute for Accountable Care	May '20	Chicago, IL	~200		
Zoll Summit (3 sessions)	June '20	Denver, CO	~500		
Pinnacle EMS Power Seminar	July 2020	Phoenix, AZ	~100		

#### <u>Media</u>

Local -

- COVID-19 Preparations (multiple stories)
  - o FOX 4, NBC 5, ABC 8, CBS 11, Star-Telegram, WBAP, KRLD, Sirius XM
- Flu Stats and Prevention
  - o NBC 5, CBS 11, Star-Telegram, WBAP, KRLD, Sirius XM
- New ambulance passenger restrictions
  - o NBC 5, ABC 8, KRLD, Univision

### **Mobile Integrated Healthcare Report**

#### **February 2020 Activity**

#### **Hospice:**

Vitas: 6 active

• 9-1-1 calls: 1

Holy Savior: 8 active

• 9-1-1 calls: 0

Embrace: 7 active

• 9-1-1 calls: 0

Community: 4 active

• 9-1-1 calls: 0

#### **Home Health:**

Klarus: 156 active

• total 9-1-1 calls w/CCP on scene: 17

• in-home, scheduled visits: 1

Health Masters: 17 active

total 9-1-1 calls w/CCP on scene: 0

• in-home, scheduled visits: 1

#### **Readmission Avoidance Enrollments:**

Southwestern Health Resources: 9

• THR Alliance: 9

• THR FW: 2

UTSW NAIP: 1

• 9-1-1 Encounters w/CCP on scene: 6

#### **High Utilizer:**

• UTSW NAIP: 2

• Internal/FD: 3

• Non-adherent high utilizers: 12

• Southwestern Health Resources: 3

• 9-1-1 Encounters w/CCP on scene: 26

#### **Palliative Care, Southwestern Health Resources:**

28 active

• 9-1-1 Encounters w/CCP on scene: 7

#### **Star Saver Plus:**

360 Active

• 9-1-1 Encounters: 9

• In-home, scheduled visits: 0

#### 9-1-1 Nurse Triage:

Total calls navigated to RN: 78

Alternative Care/Destination: 27

o Transportation assistance via Lyft:

15

Private vehicle:3

Alternative Transportation to ED: 6

o Lyft: 2

o Wheelchair service: 3

o Private vehicle: 1

# **StarSaver Report**

hip New / Renewal Comparison														
New Households	2016	Cumulative	2017	Cumulative	% Change	2018	Cumulative	% Change	2019	Cumulative	% Change	2020	Cumulative	% Cha
January	35	35	37	37	5.7%	38	38	2.7%	21	21	-44.7%	44	44	109.5
February	58	93	32	69	-25.8%	41	79	14.5%	38	59	-25.3%	34	78	32.2
March	51	144	48	117	-18.8%	56	135	15.4%	35	94	-30.4%	39	117	24.5
April	40	184	68	185	0.5%	45	180	-2.7%	44	138	-23.3%		117	-15.2
May	48	232	44	229	-1.3%	34	214	-6.6%	27	165	-22.9%		117	-29.3
June	24	256	40	269	5.1%	36	250	-7.1%	31	196	-21.6%		117	-40.3
July	22	278	29	298	7.2%	31	281	-5.7%	37	233	-17.1%		117	-49.8
August	36	314	22	320	1.9%	35	316	-1.3%	31	264	-16.5%		117	-55.
September	42	356	38	358	0.6%	22	338	-5.6%	276	540	59.8%		117	-78.3
October	53	409	38	396	-3.2%	16	354	-10.6%	3	543	53.4%		117	-78.
November	32	441	43	439	-0.5%	25	379	-13.7%	13	556	46.7%		117	-79.
December	9	450	19	458	1.8%	40	419	-8.5%	25	581	38.7%		117	-79.
Total New Member Households	450		458			419			581			117		
Renewing Households	2016	Cumulative	2017	Cumulative	% Change	2018	Cumulative	% Change	2019	Cumulative	% Change	2020	Cumulative	% Cha
January	454	454	344	344	-24.2%	347	347	0.9%	216	216	-37.8%	183	183	-15.
February	306	760	117	461	-39.3%	546	893	93.7%	210	426	-52.3%	66	249	-41.
March	192	952	78	539	-43.4%	96	989	83.5%	335	761	-23.1%	17	266	-65.
April	1137	2089	788	1327	-36.5%	1293	2282	72.0%	954	1715	-24.8%		266	-84.
May	910	2999	1493	2820	-6.0%	453	2735	-3.0%	377	2092	-23.5%		266	-87.
June	354	3353	521	3341	-0.4%	395	3130	-6.3%	376	2468	-21.2%		266	-89.
July	357	3710	172	3513	-5.3%	287	3417	-2.7%	279	2747	-19.6%		266	-90.
August	335	4045	437	3950	-2.3%	335	3752	-5.0%	269	3016	-19.6%		266	-91.
September	326	4371	163	4113	-5.9%	132	3884	-5.6%	162	3178	-18.2%		266	-91.
	192	4563	220	4333	-5.0%	269	4153	-4.2%	166	3344	-19.5%		266	-92.
October				4.550	F 20/	75	4228	-5.6%	75	3419	-19.1%		266	-92.
October November	165	4728	145	4478	-5.3%	13	7220	0.070			13.1/0		200	J
	165 126	4728 4854	145 249	4478	-5.3% -2.6%	292	4520	-4.4%	238	3657	-19.1%		266	-92.

# **COMMONLY USED ACRONYMS**

#### Α

**ACEP – American College of Emergency Physicians** 

**ACEP – American Academy of Pediatrics** 

**ACLS - Advanced Cardiac Life Support** 

AED - Automated External Defibrillator

ALJ - Administrative Law Judge

ALS - Advance Life Support

ATLS - Advanced Trauma Life Support

#### B

**BLS – Basic Life Support** 

**BVM - Bag-Valve-Mask** 

#### C

CAAS – Commission on Accreditation of Ambulance Services (US)

**CAD - Computer Aided Dispatch** 

**CAD – Coronary Artery Disease** 

**CCT** – Critical Care Transport

CISD - Critical Incident Stress Debriefing

**CISM – Critical Incident Stress Management** 

**CMS – Centers for Medicare and Medicaid Services** 

CMMI - Centers for Medicare and Medicaid Services Innovation

**COG – Council of Governments** 

#### D

**DFPS – Department of Family and Protective Services** 

**DSHS - Department of State Health Services** 

DNR - Do Not Resuscitate

#### E

**ED – Emergency Department** 

**EKG - ElectroCardioGram** 

**EMD – Emergency Medical Dispatch (protocols)** 

**EMS – Emergency Medical Services** 

**EMT – Emergency Medical Technician** 

EMTALA – Emergency Medical Treatment and Active

**Labor Act** 

EMT - I - Intermediate

EMT - P - Paramedic

ePCR - Electronic Patient Care Record

**ER - Emergency Room** 

#### F

FFS – Fee for service

FRAB - First Responder Advisory Board

FTE - Full Time Equivalent (position)

FTO - Field Training Officer

FRO - First Responder Organization

#### G

GCS – Glasgow Coma Scale

GETAC – Governor's Emergency Trauma Advisory Council

#### Н

HIPAA – Health Insurance Portability & Accountability Act of 1996

ICD – 9 – International Classification of Diseases, Ninth

ICD -10 – International Classification of Diseases, Tenth Revision

ICS - Incident Command

System

JEMS - Journal of Emergency Medical Services

#### K

#### L

LMS - Learning Management System

#### M

MAEMSA – Metropolitan Area EMS Authority

MCI – Mass Casualty Incident

MI - Myocardial Infarction

MICU - Mobile Intensive Care Unit

MIH - Mobile Integrated Healthcare

# **COMMONLY USED ACRONYMS**

#### N

NAEMSP – National Association of EMS Physicians NAEMT – National Association of Emergency Medical Technicians

**NEMSAC – National EMS Advisory Council (NHTSA)** 

**NEMSIS - National EMS Information System** 

NFIRS - National Fire Incident Reporting System

NFPA - National Fire Protection Association

NIMS - National Incident Management System

#### 0

OMD - Office of the Medical Director

#### P

PALS – Pediatric Advanced Life Support PHTLS – Pre-Hospital Trauma Life Support PSAP – Public Safety Answering Point (911) PUM – Public Utility Model

#### Q

**QRV - Quick Response Vehicle** 

#### R

ROSC – Return of Spontaneous Circulation RFQ – Request for Quote RFP – Request for Proposal

#### S

SSM – System Status Management STB – Stop the Bleed STEMI – ST Elevation Myocardial Infarction

T

U

#### V

VFIB - Ventricular fibrillation; an EKG rhythm

W

X/Y/Z